



THE *sir*  
DONALD BAILEY ACADEMY  
LABOR OMNIA VINCIT

Dear Parent/ Carer,

As you may already be aware, the NEU has confirmed that there will be further strike action on Wednesday 5<sup>th</sup> and Friday 7<sup>th</sup> July. I am writing to confirm that, at present, classes will **remain open as usual** on both of these days for **all children**.

Should we have further staff absences caused by factors such as illness then this may have an impact on our ability to open safely. In the unlikely event that this were to happen, we will contact the Parents/ Carers of those classes affected immediately via Class Dojo or text message. As you can understand, we will not be aware of this until the day and this is not something that we would be able to predict. We do however have robust contingency plans in place for such eventualities and feel that it is **highly unlikely** that we will not be able to open all classes on Wednesday 5<sup>th</sup> and Friday 7<sup>th</sup> July as usual.

The planned action is as a result of a national dispute between the union and the government. As a school, we fully support our staff who are taking industrial action and will continue to ensure that school remains open as per the DfE guidance: In the event of a strike, the Department for Education expects the headteacher to take all reasonable steps to keep the school open for as many pupils as possible.

Should you have any queries or concerns then please do not hesitate to get in touch via the school office.

Yours Sincerely,

Mrs. Knapp  
Principal